ICOSAVAX

Icosavax Job Description

Senior Director, Medical Affairs and Policy

SUMMARY: Icosavax, Inc. (NASDAQ: ICVX) is a publicly traded biopharmaceutical company leveraging its innovative VLP platform technology to develop vaccines against infectious diseases, with an initial focus on life-threatening respiratory diseases. Icosavax's VLP platform technology is designed to enable multivalent, particle-based display of complex viral antigens, which it believes will induce broad, robust, and durable protection against the specific viruses targeted. Icosavax's pipeline includes vaccine candidates targeting respiratory syncytial virus (RSV), human metapneumovirus (hMPV), and severe acute respiratory syndrome coronavirus 2 (SARS-CoV-2). Based in Seattle, Icosavax was formed in 2017 to advance the breakthrough VLP technology from the Institute for Protein Design at the University of Washington with the goal to discover, develop, and commercialize vaccines against infectious diseases.

Icosavax is seeking a highly capable M.D. or PharmD. to lead strategic development and execution of the medical affairs and policy development for Icosavax's programs. This individual will serve as a thought and communications leader for all Icosavax development programs and as a subject matter expert who works effectively with internal and external partners. This role will report to Icosavax's Chief Medical Officer.

Top level strategic priorities include:

- Lead the successful creation of a cohesive medical affairs strategy
- Support integrated product development plans with medical affairs and policy plans, leading to the successful completion of regulatory filings and commercial launches
- Execute the medical affairs strategy including interactions with key opinion and policy leaders, and provide oversight for supporting vendors and partners

The successful candidate will excel in a dynamic, small company environment and will be a critical member of a collaborative team that helps to drive one another to continued levels of success.

JOB DUTIES:

- Accountable for the leadership, development and execution of Medical Affairs strategy for Icosavax programs from preclinical stage to licensure.
- Design the structure and assess the needed capabilities for Medical Affairs and Policy initiatives to support Icosavax's programs.
- Provide scientific and functional leadership to the growing Medical Affairs and Commercial teams.
- Serve as a key partner with Commercial in terms of market-building activities, including building of Health Economics and Outcomes Research (HEOR) models.

- Develop and lead Key Opinion Leader Outreach, publication strategy and planning, symposia, and congress planning as needed.
- Establish policies and procedures for key Medical Affairs activities, ensuring compliance with the principles of Scientific Engagement.
- Actively contribute to the development of Target Product Profiles, contributing the voice of the medical professional to the development of these assets.
- Contribute to the selection of vendors and design of educational materials.
- Accountable for copy approval (medical) of external materials.
- Represent Icosavax as the key liaison with public health bodies, such as the Advisory Committee for Immunization Practices, National Advisory Council on Immunization in Canada, etc.
- Support clinical development and pharmacovigilance activities in Icosavax programs as needed.

EDUCATION, EXPERIENCE, KNOWLEDGE AND SKILLS:

Education:

- MD or equivalent doctoral (PharmD) experience applicable to the job responsibilities. Board certification or eligible in internal medicine or pediatrics, infectious diseases or immunology is desirable.

Experience, Knowledge and Skills:

- At least 10 years of experience in an industry setting is required, preferably within vaccines or a related therapeutic area. Early and late phase clinical development experience in vaccines is desirable.
- Deep therapeutic and operational medical affairs expertise with proven ability to plan and execute Medical Affairs strategies
- Deliver high-quality results within established timelines
- Proven track record in leading cross-functional teams and work streams through early phases of product development. Additional phase II/III experience preferred.
- Ability to thrive in a fast-paced environment.
- Attention to detail, internal drive to generate high-quality work, and sense of passion and urgency to achieve team and program goals.
- Excellent analytical, problem-solving and strategic planning skills.
- Strong interpersonal skills commensurate with the need to work closely with CROs, investigators, consultants, and team members across functions.
- Integrated expertise in CFR, GCP, and ICH Guidelines and understanding of FDA, EMA, and relevant regulatory guidances. Prior interactions with public health agencies and advisory bodies a must.
- Excellent self-management, organizational, and verbal/written communication skills. Able to present fluently to internal and external audiences.

- Clear empathetic manager of teams, able to build and develop talent pool. Mentor experience desirable.
- Able to roll up sleeves /responsive to dynamic change.

PHYSICAL DEMANDS:

- Manual dexterity required to operate office equipment (i.e. computers, phones, etc.).

OTHER:

- Location: Required Location is Seattle, Washington, USA. Relocation support is available.
- Requires approximately 20% travel. Willingness to travel to various meetings or client sites, including overnight trips. Some international travel may be required.
- Must be eligible to work in the USA.

Please send cover letter and resume to careers@icosavax.com